

## Seeing Machines Limited

ACN 093 877 331

### Notice of 2023 Annual General Meeting

Notice is given that the 2023 Annual General Meeting of shareholders of Seeing Machines Limited (**Seeing Machines** or the **Company**) will be held at 80 Mildura Street, Fyshwick ACT on **Wednesday, 29 November 2023** at **5.00pm** (Canberra time).

The AGM will be held as a hybrid meeting, which means shareholders can attend online or in person. Details regarding how to attend the AGM are set out below.

Shareholders attending the AGM online, can watch, vote, make comments and ask questions during the AGM via the online platforms as follows:

**AGM Webcast via Teams:** <https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting>

**Teams Meeting ID:** 914 8639 7248

**Passcode:** 139745

**Online Voting Platform:** <https://meetnow.global/MFL9Y6N>

#### Items of Business

##### A. Annual Financial Report, Directors' Report and Auditor's Report

To receive and consider the Annual Financial Report, Directors' Report and Independent Auditor's Report for the Company for the year ended 30 June 2023.

There is no resolution relating to this item of business.

##### B. Resolutions

###### Resolution 1: Re-election of Director – Kate Hill

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

*“That Kate Hill, who retires in accordance with Rule 6.4(a) of the Constitution and, being eligible, offers herself for re-election, be re-elected as a Director of the Company.”*

###### Resolution 2: Re-election of Director – John Murray

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

*“That John Murray, who retires in accordance with Rule 6.4(a) of the Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company.”*

###### Resolution 3: Election of Director – Stephane Vedio

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

*“That Stephane Vedio, who was appointed by the Board as an additional director on 25 October 2023 and retires in accordance with Rule 6.2(c) of the Constitution and, being eligible, offers himself for election, be elected as a Director of the Company.”*

#### Resolution 4: Approval of the 2023 Employee Benefits Plan

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*"That, for the purposes of Rule 2.1(c)(viii) of the Constitution and for all other purposes, approval is given for the issue of securities under the Seeing Machines Limited 2023 Employee Benefits Plan, as amended from time to time, as an exception to Rule 2.1(b) of the Constitution, on the terms described in the Explanatory Statement."*

**Voting Exclusion:** The Company will disregard any votes cast in favour of Resolution 4 by or on behalf of any person who is eligible to participate in the Seeing Machines Limited Employee Benefits Plan, any person who might obtain a benefit, except a benefit solely in the capacity of a holder of ordinary securities, if the Resolution is passed, or a person who is an associate of those persons.

**Note:** In accordance with section 250BD of the Corporations Act, a vote must not be cast on Resolution 4 as a proxy for a member of the Company's Key Management Personnel as at the date of the AGM, or a closely related party of those persons, unless it is cast as proxy for a person entitled to vote in accordance with their directions. This restriction on voting undirected proxies does not apply to the Chair of the AGM where the proxy appointment expressly authorises the Chair of the AGM to exercise undirected proxies even if the resolution is connected, directly or indirectly, with the remuneration of the Key Management Personnel.

#### Resolution 5: Approval to Issue Rights to Managing Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*"That, for the purposes of Section 208 of the Corporations Act 2001 (Cth) and for all other purposes, approval is given for the Company to issue to Mr Paul McGlone (and/or his nominee) 10,000,000 rights on the terms and conditions in the Explanatory Statement."*

**Voting Exclusion:** The Company will disregard any votes cast in favour of Resolution 5 by or on behalf of:

- Mr McGlone or any other Director of the Company who is eligible to participate in the Employee Benefits Plan, regardless of the capacity in which the votes are cast;
- an associate of any of those Directors; or
- any person who is a KMP member as at the time Resolution 4 is voted on at the AGM, or any of their closely related parties, as a proxy.

However, this does not apply to a vote cast in favour of Resolution 5 by:

- a person as proxy or attorney for a person who is entitled to vote on Resolution 5, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- the Chair of the AGM as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

The Company will apply voting exclusions detailed in this Notice to persons appointed as attorney by a shareholder to attend and vote at the AGM under a power of attorney, as if they were appointed as a proxy.

Further details in respect of the items of business are provided in the Explanatory Statement accompanying this Notice. The Explanatory Statement, the Proxy Form, the Form of Instruction and the Important Information form part of, and should be read together with, this Notice.

**By Order of the Board**



**Susan Dalliston**  
Company Secretary  
3 November 2023

## Important Information

### MEETING PARTICIPATION AND VOTING

Shareholders are encouraged to participate in the AGM virtually via the Zoom video conferencing facility and Computershare's Online Voting Platform which will allow shareholders to vote and ask questions in real time.

#### Important:

**Part A** below is for shareholders who have share certificates and who do not hold depository interests on the AIM market.

**Part B** below is for shareholders who hold depository interests on the AIM market.

If you are not sure of the nature of your shareholding, please seek clarification by contacting our share registry, Computershare Investor Services (both in Australia and United Kingdom) (together **Computershare**), as follows:

<b>Australia</b> Computershare Investor Services Pty Limited GPO Box 242 Melbourne, Victoria, 3001 AUSTRALIA Phone 1300 855 080 or +61 (0)3 9415 4000 Online: <a href="http://www.investorcentre.com/contact">www.investorcentre.com/contact</a>	<b>United Kingdom</b> The office of The Depository Computershare Investor Services PLC The Pavilions, Bridgwater Road Bristol BS99 6ZY United Kingdom Phone +44 (0)370 702 0000 Web: <a href="http://www.computershare.com">www.computershare.com</a>
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#### Determining if you are eligible to vote and participate at the AGM

Investor	Eligibility
<b>Share certificate holder</b>	The Directors have determined that the shareholding of each shareholder for the purpose of ascertaining the voting entitlements for the AGM will be as it appears in the share register of the Company at <b>7:00pm</b> (Canberra time) on <b>Monday, 27 November 2023</b> . Accordingly, transfers registered after that time will be disregarded in determining entitlement to participate in and vote at the meeting.
<b>Joint holder</b>	In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, representative or attorney, may be accepted to the exclusion of the votes of the other joint holders and, for this purpose, seniority of joint holders will be decided by the order in which the names stand in the register.
<b>Depository Interest holders</b>	Voting entitlements for the AGM will be as it appears in the Depository Interest Register as at <b>6:00pm</b> (GMT) on <b>Thursday, 23 November 2023</b> .

## PART A SHAREHOLDERS WHO HAVE SHARE CERTIFICATES

#### How you can vote

If you are entitled to participate in and vote at the AGM, you can vote your shares in one of the following ways.

Seeing Machines reserves the right to declare a Proxy Form invalid if it is not received in either of these ways.

Shareholders are encouraged to call Seeing Machines' share registry, Computershare, if you have any questions regarding submitting your votes (refer contact details above).

Voting Option	Details	Steps
<b>ONLINE</b> , prior to the AGM	You may vote your shares and appoint a Proxy online prior to the AGM.	Go to: <a href="http://www.investorvote.com.au">www.investorvote.com.au</a>  To be effective, your votes and proxies must be entered online no later than <b>5.00pm</b> (Canberra time) on <b>Monday, 27 November 2023</b> .

<b>BY POST OR FAX</b> , prior to the AGM	<p><u>Voting your shares</u></p> <p>You may vote your shares prior to the AGM by completing the enclosed Voting and <b>Proxy Form</b>.</p> <p><u>Appoint a Proxy or Nominee</u></p> <p>Shareholders may appoint a proxy or proxies to vote and act on your behalf at the AGM. A proxy need not be a Shareholder and can be an individual or a body corporate.</p> <p>To appoint a proxy, Shareholders should complete the enclosed <b>Proxy Form</b>.</p> <p>If no direction is given on a resolution on the <b>Proxy Form</b>, your vote may be passed to the Chair of the AGM as your proxy. The Chair will vote in accordance with the voting intentions stated below.</p>	<p>Completed Voting and <b>Proxy Forms</b> may be <b>posted</b> to:</p> <p>Seeing Machines Limited C/- Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia</p> <p>Alternatively, completed Voting and <b>Proxy Forms</b> may be <b>faxed</b> to:</p> <p>1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia).</p> <p>To be effective, your completed Voting and <b>Proxy Form</b> must be received by Seeing Machines no later than <b>5.00pm</b> (Canberra time) on <b>Monday, 27 November 2023</b>.</p>
<b>ATTENDING THE MEETING - Virtually</b>	<p>You may vote during the AGM by attending the AGM virtually and using the Online Voting Platform.</p> <p>You can do this by logging into the Online Voting Platform at <a href="https://meetnow.global/MFL9Y6N">https://meetnow.global/MFL9Y6N</a> where you will be able to register and vote online, in real time, during the AGM.</p> <p>You should ensure that you have access to a laptop, computer, tablet or mobile device and be connected to internet to use the Zoom video conferencing facility and Online Voting Platform.</p>	<p>Registration for the Online Voting Platform will commence from <b>4.30pm</b> (Canberra time) on <b>Wednesday, 29 November 2023</b>.</p> <p><u>Shareholders</u></p> <p>When you log into the Online Voting Platform at <a href="https://meetnow.global/MFL9Y6N">https://meetnow.global/MFL9Y6N</a> you will be invited to register as a Shareholder or proxy holder and once registered, will be able to vote your shares. You will need to provide your Shareholder number (HIN or SRN).</p> <p><u>Proxy holders</u></p> <p>A proxy who is attending virtually (online) will sent an email containing a unique invite code and instruction on how to register.</p> <p><b><i>If you experience any technical difficulties using the Online Voting Platform during the AGM, please contact Computershare on +61 3 9415 4024.</i></b></p> <p>More information on how to use the Online Voting Platform is available in the online user guide available at <a href="http://www.computershare.com.au/onlinevotingguide">www.computershare.com.au/onlinevotingguide</a>.</p>
<b>ATTENDING THE MEETING - Physically</b>	<p>If you attend the AGM in person, you will be able to register and vote at the AGM by attending <b>80 Mildura Street, Fyshwick ACT</b>.</p>	<p>Registration will commence from <b>4.30pm</b> (Canberra time) on <b>Wednesday, 29 November 2023</b>.</p> <p>To facilitate a smooth registration, please bring a copy of your <b>Proxy Form</b> with you on the day.</p>

## Power of attorney

If you appoint an attorney to act on your behalf at the AGM your appointment must be made by a duly executed power of attorney. The power of attorney (or a certified copy of it) must be received by Seeing Machines' share registry no later than **5.00pm** (Canberra time) on **Monday, 27 November 2023**.

## Corporate representatives

A body corporate which is a Shareholder, or which has been appointed as a proxy, must ensure that it appoints a corporate representative in accordance with section 250D of the Corporations Act to exercise its powers at the AGM. The representative should deliver to Seeing Machines, prior to the AGM, a properly executed letter or other document confirming its authority to act as the company's representative.

## Voting intentions

The Chair of the AGM intends to vote all available proxies in favour of ('FOR') all resolutions.

Voting on each of the proposed resolutions at the AGM will be conducted by a poll.

## How you can ask questions and make comments

Shareholders are invited to submit questions and make comments relating to the business of Seeing Machines, any item of business at the AGM or forward written questions to the Company's external auditor about the conduct of the audit and the content of the Auditor's Report, by using any of the following methods.

Whilst we may not be able to respond to each question individually, we will endeavour to respond to as many as possible of the most frequently raised Shareholder questions.

Option	Details	Steps
<b>ONLINE, POST OR EMAIL</b> , prior to the AGM	You may submit questions and comments online or via email prior to the AGM.	Go to: <a href="http://www.investorvote.com.au">www.investorvote.com.au</a> Email: <a href="mailto:investors@seeingmachines.com">investors@seeingmachines.com</a> Post: Seeing Machines Limited Company Secretary 80 Mildura Street, Fyshwick ACT 2609 Australia  Questions and comments must be received by Seeing Machines no later than <b>5.00pm</b> (Canberra time) on <b>Wednesday, 22 November 2023</b> .
<b>ATTENDING THE MEETING - Virtually</b>	Shareholders who join the AGM virtually will be able to ask questions during the AGM.  You may ask questions by typing your question into the comments feature within Teams.	Registration via Teams will commence from <b>4.30pm</b> on <b>Wednesday, 29 November 2023</b> at:  <b>AGM Webcast via Teams:</b> <a href="https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting">https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting</a>  <b>Teams Meeting ID:</b> 914 8639 7248 <b>Passcode:</b> 139745  <b>Online Voting Platform:</b> <a href="https://meetnow.global/MFL9Y6N">https://meetnow.global/MFL9Y6N</a>  When you join the Teams Webcast you will be able to ask questions by clicking the box on the screen and typing in your question.
<b>ATTENDING THE MEETING - Physically</b>	If you attend the AGM in person, you will be able to ask questions at the AGM by attending <b>80 Mildura Street, Fyshwick ACT</b> .	Registration will commence from <b>4.30pm</b> (Canberra time) on <b>Wednesday, 29 November 2023</b> .  On registration, you will be provided with an attendance card.

## PART B AIM DEPOSITORY INTEREST HOLDERS

### Persons Entitled to Vote

A Form of Instruction must be signed by the depository interest holder or an attorney duly authorised in writing and deposited at the office of the Depository at: Computershare Investor Services PLC, The Pavilions, Bridgwater Rd, Bristol BS99 6ZY by **2.00pm** (GMT) on **Friday, 24 November 2023**. Any **Form of Instruction** received after that time will not be valid for the AGM. Voting entitlements for the AGM will be as it appears in the Depository Interest register as at **6:00pm** (GMT) on Thursday 23, **November 2023**.

Please note that Depository Interest (DI) holders or beneficial holders that hold their shares as DIs are not permitted to attend the meeting in person and vote. Should you wish to lodge a vote prior to the AGM, you may do so using the Form of Instruction.

A copy of the Notice of AGM may be accessed on the Company's website at <https://www.seeingmachines.com/investors/>.

### CREST Voting

Holders of Depository Interests in CREST may transmit voting instructions by utilising the CREST voting service in accordance with the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider, should refer to their CREST sponsor or voting service provider, who will be able to take appropriate action on their behalf.

In order for instructions made using the CREST voting service to be valid, the appropriate CREST message (a "**CREST Voting Instruction**") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual (available via [www.euroclear.com](http://www.euroclear.com)).

To be effective, the CREST Voting Instruction must be transmitted so as to be received by the Company's agent (3RA50) no later than **2.00pm** (GMT) on **Friday, 24 November 2023**.

For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the CREST Voting Instruction by the CREST applications host) from which the Company's agent is able to retrieve the CREST Voting Instruction by enquiry to CREST in the manner prescribed by CREST. Holders of Depository Interests in CREST and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the transmission of CREST Voting Instructions. It is the responsibility of the Depository Interest holder concerned to take (or, if the Depository Interest holder is a CREST personal member or sponsored member or has appointed a voting service provider, to procure that the CREST sponsor or voting service provider takes) such action as shall be necessary to ensure that a CREST Voting Instruction is transmitted by means of the CREST voting service by any particular time. In this connection, Depository Interest holders and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

## Explanatory Statement

This Explanatory Statement has been prepared to provide material information in respect of the items of business to be conducted at the AGM to enable shareholders to make an informed decision on how to vote on the resolutions. This Explanatory Statement forms part of and should be read in conjunction with this Notice of AGM.

All Resolutions being put to the AGM are ordinary resolutions which to pass, require a simple majority of votes cast by shareholders entitled to vote on the resolutions.

### **A ANNUAL FINANCIAL REPORT, DIRECTORS' REPORT AND AUDITOR'S REPORT**

The 2023 Annual Financial Report comprising the Financial Report, Directors' Report and Auditor's Report of the Company for the year ended 30 June 2023 was lodged with the Australian Securities and Investments Commission (ASIC). Shareholders may view the 2023 Annual Financial Report on the Company's website at <https://www.seeingmachines.com/investors/>.

The Corporations Act requires the Annual Financial Report, Directors' Report and Auditor's Report to be laid before the AGM. There is no requirement either in the Corporations Act or the Constitution for shareholders to vote on, approve or adopt these reports. However, shareholders will be given a reasonable opportunity at the AGM to ask questions about or make comments on these reports and on the management of the Company.

Shareholders as a whole will also have a reasonable opportunity to ask the Company's auditor, PricewaterhouseCoopers, questions about the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the 2023 Annual Financial Report and the independence of the auditor.

There is no resolution for this item of business.

### **B RESOLUTIONS**

#### **Resolutions 1 – 3 Re-election of Directors**

Rule 6.4(a) of the Constitution requires that at every annual general meeting, one third of the Board or, if the number of Directors is not a multiple of 3, then the number nearest to one third, must retire from office and are eligible for re-election. The Directors to retire in every year are the Directors longest in office since last being elected or re-elected or between Directors who were elected on the same day, may be determined by lot.

#### **Resolution 1 Re-election of Director – Kate Hill**

Kate Hill was appointed as a Non-Executive Director on 13 December 2018, as interim Chair of the Board on 5 June 2019 and as Chair of the Board on 22 July 2019. She was last re-elected by shareholders at the Company's 2021 annual general meeting and submits herself for re-election at the AGM.

Ms Hill is an experienced director with specific expertise serving emerging and growth companies, and across multiple exchanges including ASX, NASDAQ and AIM.

Her prior experience included a distinguished 20+ year career with Deloitte Touche Tomatsu as an audit partner where she worked with Australian Securities Exchange (ASX) listed and privately owned clients. She has worked extensively in regulated environments including assisting with initial public offerings, capital raising and general compliance, as well as operating in an audit environment. She held a variety of leadership and executive roles in Deloitte and was the first woman appointed to the Board of Partners of the Australian firm.

Ms Hill is a non-executive director of Count Limited (ASX: CUP), Artrya Limited (ASX: AYA), MedAdviser Limited (ASX: MDR) and Hipages Group Holdings Limited (ASX: HPG).

Ms Hill holds a Bachelor of Science (Honours) in Mathematics and Statistics from Bristol University, is a Member of Chartered Accountants in Australia and New Zealand, and a Graduate of the Australian Institute of Company Directors.

Ms Hill has been assessed by the Board to be an Independent Director.

The Board supports Ms Hill's re-election for the skills and experience that she brings to the Board.

### **Directors' Recommendation**

The Board (with Kate Hill abstaining) unanimously recommends that shareholders vote in favour of Resolution 1.

### **Resolution 2 Re-election of Director – John Murray**

John Murray was appointed as a Non-Executive Director of the Company on 1 December 2019 and was elected as a Director by the shareholders at the Company's annual general meeting in 2020. Mr. Murray also serves as the Chair of the Risk, Audit and Finance Committee.

In accordance with Rule 6.4 of the Constitution Mr. Murray is retiring and submitting himself for re-election as a Director of the Company.

Mr. Murray is a highly experienced board director with significant expertise in the technology sector. He is Non-Executive Chair of PainChek Ltd which is listed on the Australian Securities Exchange (ASX:PCK).

Mr Murray has been non-executive director and Chair of several ASX-listed and high-growth companies throughout his career, which began in audit and investment banking, involved rising through various positions at large organisations, and eventually becoming Vice President and Head of Investment Banking at Bank of America Asia in 1989.

From there, Mr Murray joined the Australian Technology Group where he identified and managed investments into early-stage technology companies and went on to co-found the venture capital firm, Technology Venture Partners, in 1997, establishing a 20 year career of investing in, advising and directing technology companies.

John holds an Honours Degree in Law from Edinburgh University and is a member of the Australian Institute of Company Directors. He is also a CA and a Member of the Institute of Chartered Accountants of Scotland.

John has been assessed by the Board to be an Independent Director.

The Board supports John Murray's re-election for the skills and experience that he brings to the Board.

### **Directors' Recommendation**

The Board (with John Murray abstaining) unanimously recommends that shareholders vote in favour of Resolution 2.

### **Resolution 3 Election of Director – Stephane Vedio**

Stephane Vedio was appointed by the Board as an additional director on 25 October 2023 and retires in accordance with Rule 6.2(c) of the Constitution and submits himself for election as a Director of the Company.

Mr Vedio is a seasoned CEO with a track record of growth and an expertise in M&A execution. He has 25 years' experience in the automotive industry working for global corporations in Europe and North America. Mr Vedio has worked extensively in regulated environments including leading an initial public offering (NSE: VARROC), capital raising and general compliance.

Mr Vedio is currently the CEO of LUXIT Group, a global lighting supplier to the Automotive Industry. Prior to joining LUXIT Group, Mr Vedio was the North American CEO at Magneti Marelli (now Marelli) and the Global CEO at Varroc Lighting Systems (now Plastic Omnium Lighting).

Mr Vedio is a non-executive director of CLM Search Ltd (London, UK). He holds dual Masters Degrees - one in Purchasing from University of Grenoble (France,) and the other in Business Administration from the Graduate School of Business in Amiens (France).

Mr Vedio has been assessed by the Board to be an Independent Director.

The Board supports Stephane Vedio's re-election for the skills and experience that he brings to the Board.

### **Directors' Recommendation**

The Board (with Stephane Vedio abstaining) unanimously recommends that shareholders vote in favour of Resolution 3.



## **Resolution 4 Approval of 2023 Employee Benefits Plan**

### **General background**

In 2015, the Company adopted an Employee Benefits Plan (**Plan**) which was subsequently amended in 2020.

The Plan allows the Board discretion to offer various types of equity including shares, performance rights and options (collectively, **Securities**) to employees or officers (including Directors) of the Company, and each Related Body Corporate (within the meaning of section 50 of the Corporations Act) of the Company, who is determined by the Directors to be an eligible employee (**Eligible Employee**).

Under the Constitution, Shareholder approval, for the purposes of Rule 2.1(c)(viii) of the Constitution, for the issue of Securities under the Plan, is required to be obtained every 3 years. This approval was last obtained at the annual general meeting of shareholders in November 2020 and the Plan is due to be put to Shareholders at the AGM for approval for the purposes of Rule 2.1(c)(viii) of the Constitution.

The Plan is designed to assist in the reward, retention and motivation of Eligible Employees by linking the reward of Eligible Employees to shareholder value creation and aligning the interests of Eligible Employees with shareholders' interests.

Some minor amendments have been made to the Plan since the 2020 Annual General Meeting largely to remove inconsistencies and for the purpose of fixing formatting issues.

### **Shareholder Approval**

Under Rule 2.1(b) of the Constitution, the Board's power to issue shares or other securities with rights of conversion to shares is restricted to no more than 15% of the issued capital of the Company in any 12 month period (**15% Rule**), unless certain exemptions apply, without shareholder approval. An issue of shares under an employee share plan is one of the permitted exemptions, under Rule 2.1(c)(viii), provided that shareholders have approved the issue of Securities under the employee share plan as an exception to the prohibition within 3 years before the date of the issue. Shareholder approval was last obtained for the purposes of Rule 2.1(c)(viii) at the 2020 annual general meeting of the Company.

The Plan is an employee share plan for the purposes of Rule 2.1(c) (viii) of the Constitution. Accordingly, shareholder approval is sought for the issue of shares and other securities with rights of conversion to shares under the Plan for the purposes of Rule 2.1(b) and the exception contained in Rule 2.1(c) (viii) of the Constitution. If approval is given, the shares issued under the Plan will be exempt from counting towards the 15% of the issued capital of the Company that can be issued in any 12-month period without shareholder approval.

The effect of the approval sought will be that for 3 years after the date of the AGM, the issue of securities under the Plan will not reduce the number of shares or other securities with rights of conversion to shares that may be issued by the Company without shareholder approval under the 15% Rule in Rule 2.1(b) of the Constitution. It is noted, however, that as the number of issued shares is a component of the formula for the 15% Rule, any issue of shares under the Plan will increase the number of shares and other securities that the Company may issue under the 15% Rule.

### **Directors' Recommendation**

As all of the Directors have a material personal interest in Resolution 4, the Directors abstain, in the interests of good corporate governance, from making a recommendation in relation to Resolution 4.

## **Resolution 5 Approval of issue of rights to Paul McGlone**

### **General Information**

Pursuant to Section 208 of the Corporations Act the Company (as a public company) may only provide a financial benefit to a related party if the Company's members approve the transaction or the giving of the financial benefit falls within one of the exceptions in sections 210 to 216 of the Corporations Act.

Resolution 5 seeks Shareholder approval for the grant of 10 million performance rights (**Rights**) to Mr Paul McGlone, the Company's Managing Director, under the Company's Employee Benefits Plan (**Plan**). If approved, the approval applies to the issue of the Rights under the Plan and the issue of Shares (if any) on the vesting of those Rights.

Further information on the Plan is provided above under Resolution 4.

The Rights will only vest upon satisfaction of the vesting conditions (see below for further details) which are measured over the three-year period from 1 July 2021 to 30 June 2024 (**Performance Period**).

The Rights will be performance tested shortly after the end of the Performance Period (**Testing Date**).

The Company has chosen to provide reward and incentive to Mr McGlone in the form of Performance Rights in order to align his interests with those of the shareholders.

If Resolution 5 is passed and the vesting conditions described below are satisfied, subject to any adjustment in accordance with the rules of the Plan (e.g. upon a capital reconstruction), Mr McGlone will receive one Share for each vested Right.

### **Vesting Conditions**

The number of Rights which vest on a date will depend on the extent to which the vesting conditions applicable to the Rights (**Vesting Conditions**) have been satisfied for the Performance Period.

The Vesting Conditions applicable to the Rights relate to share price performance and EBITDA, each with a 50% weighting, and continuous employment.

#### *Share price performance*

The share price performance criteria are as follows:

<b>SML Share Price Per Share (pence)</b>	<b>Vesting %</b>	<b>Number of Rights Vesting</b>
≥20.0p	100%	
>12.0p to 20.0p	Linear sliding scale <sup>^</sup>	Linear sliding scale <sup>^</sup>
12.0p	40%	
<12.0p	0%	Nil

<sup>^</sup>Vesting % is calculated on a sliding scale between 40% and 100%. A share price of 14.0p per share would equate to vesting of 55% of the rights.

#### *Continuous employment*

If Mr McGlone ceases to be an employee of the Company before the Testing Date, then the treatment of the Rights will depend on the circumstances of the cessation of employment.

Unless the Board determines otherwise, if Mr McGlone resigns or ceases employment due to “bad leaver” events, then all unvested Rights will lapse. Bad Leaver events include termination for misconduct, fraud or a serious breach of Mr McGlone’s employment contract.

If Mr McGlone’s employment ceases due to bona fide retirement, redundancy, death or permanent disablement, then the Board, in its absolute discretion, may partially allow some of the Rights to be exercised or allocate cash on a pro rata basis, having regard to the Group performance to that point.

#### *Accelerated vesting*

In the event of a sale of 100% of the business, the following accelerated vesting of all unvested shares will occur:

- 100% accelerated vesting of unvested EBITDA options at the time of the sale; and
- proportional vesting of unvested Share Price Options based on achieving the share price hurdles as above in the sale.

### **Directors’ Recommendation**

Mr McGlone declines to make a recommendation to Shareholders in relation to Resolution 5 due to his material personal interest in the outcome of the Resolution.

The Board (other than Mr McGlone) recommends that Shareholders vote in favour of Resolution 5 for the following reasons:

- (i) the grant of the Rights to Mr McGlone will align the interests of Mr McGlone with those of Shareholders;
- (ii) the grant of the Rights is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to Mr McGlone; and
- (iii) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in granting the Rights upon the terms proposed.

In forming their recommendations, each Director (other than Mr McGlone) considered the experience of Mr McGlone, the current market price of Shares, the current market practices when determining the number of Rights to be granted, as well as the Vesting Conditions of those Rights.

**Glossary**

**AGM** means the annual general meeting convened by this Notice.

**Closely related party** has the meaning set out in the Corporations Act.

**Company** means Seeing Machines Limited

**Constitution** means the Constitution of Seeing Machines Limited.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Chair** means the Chair of the AGM.

**Key Management Personnel** has the meaning set out in the Corporations Act.

**Notice** means this Notice of Annual General Meeting including the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means the registered holder of a Share.